

Visit website- pleasantgreenmbc.org- for online application and submission



Pleasant Green Missionary Baptist Church
5301 Olive Road
Trotwood, Ohio 45426
pleasantgreenmbc.org

Pastoral Vacancy Announcement Invitation to Interested Candidates

Church & Community Profile

Pleasant Green Missionary Baptist Church was established in October of 1966 and is located in Trotwood, Ohio. The church sits on 40 acres of land in a residential area that is close to shopping and commerce. Trotwood is a suburb of Dayton, Ohio with a population of 23,125. Living in Trotwood offers residents a dense suburban feel and most residents own their homes. The community has lots of parks and consists of many families and retirees.

Pleasant Green Missionary Baptist Church is 9,400 sf. and has a 1,900 sf. finished balcony and enclosed canopy between existing and new facilities. The facility is mortgage free. The sanctuary can accommodate approximately 800-1000 congregants and there is a fellowship hall that can host 100+ individuals and 3 multipurpose rooms. We currently have Sunday morning service and Wednesday bible study with an occasional evening service. In 2019, we entered into a partnership with Matthew 25 ministries that has provided vital resources to our church family, Trotwood and surrounding communities. As our partnership with Matthew 25 has grown, God has allowed the Missionary department to grow and bless many lives. This aligns with our church motto "And be ye kind one to another, tenderhearted, forgiving one another, even as God for Christ's sake hath forgiven you." –**Ephesians 4:32**. We have lots of room to grow spiritually and physically. Our average Sunday morning attendance is just under 100 people and we trust and believe God that soon the building will overflow with newly saved souls!

Position Overview

Pleasant Green Missionary Baptist Church of Trotwood, Ohio, is prayerfully seeking a full-time Pastor, called by God who will be the spiritual leader of the congregation. The qualified candidate is responsible to God and the Church to proclaim the Gospel of Jesus Christ, to teach the Bible, to provide Christian leadership in all areas of the church and to engage in pastoral care for the congregation. The candidate must be able to fulfill the spiritual needs of the congregation through visitations, prayer, conducting weddings, funerals and administering the ordinances of the church. The candidate must also possess the biblical and spiritual qualities as outlined in **I Timothy 3:2** and **Titus 1: 5-9**.

Benefit Package: Will be negotiated.

Salary: Salary will be commensurate with experience within \$40-45k (Future salary increase will be negotiated.)

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PASTORAL JOB DESCRIPTION

Full-Time Pastor

Opening Date: June 1, 2024

Closing Date: July 6, 2024

All interested and qualified persons must submit an **initial Candidate Package** consisting of the following information:

1. A letter of interest (cover letter) which includes a description of how you became a believer of Jesus Christ, and the reason you are called to ministry as a pastor
2. A current resume, which includes a summary of relevant ministry, professional, and educational experiences
3. Copies of ministerial license and ordination certificate
4. Video of recent sermons and Bible teachings (If, the sermons are contained in worship services, tell us the time/minute mark where the sermon can be found.)
5. Transcripts of educational accomplishments
6. Three (3) recommendation letters (clergy, layperson and personal) with accurate contact information (address, email, best phone number)

SUBMISSION:

Submit the Candidate Package by:

Online Submission: visit church website --PleasantGreenmbc.org

Mail: Pleasant Green Missionary Baptist Church c/o Search Committee

PO Box #26358

Trotwood, Ohio 45426

***Any Candidate Package received after the deadline date will not be considered. ***

NOTE: Missing information may result in automatic disqualification.

IMPORTANT APPLICATION INFORMATION:

- Final candidates will be notified and asked to provide additional information later in the selection process. *All applications submitted will be acknowledged by email.*
- Final candidates must consent to a reference check, a criminal history background check, a drug screening test, and a credit and financial history review (performed through outside agencies for complete confidentiality).
- All information presented will be treated as "Confidential".
- For additional information or questions, email us:

SearchCommittee@PleasantGreenmbc.org

*****NO PHONE CALLS PLEASE*****

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PASTORAL QUALIFICATIONS

- Candidates must be Holy Spirit filled and guided. The candidate's personal character and financial standing must be above reproach both inside and outside the church.
- Bachelor's degree earned from an accredited institution preferred

● **REQUIRED**

- Five years (required) of senior level pastoral experience
- Candidates must also be licensed and ordained within the Baptist Denomination.
- Candidates must have a demonstrated ability to prepare and deliver biblically sound, stimulating, inspirational and Spirit-filled sermons; should have a demonstrated aptness for Bible-based teaching; should possess strong interpersonal skills; and, should be approachable and demonstrate inclusiveness for all demographics within the congregation. The successful candidate should have a vision for growing church membership that is both educated in the Word of God and strong in relationship with Christ; the candidate should have a keen vision, commitment and experience for increasing the numbers and spiritual development of youth and young adults in the congregation.
- Candidates must have five to ten years of significant related ministry experience which includes experience in church administration (e.g., Assistant Pastor or Executive Pastor) be open to new ideas, proficient in the use of technology and must have a proven record as a skilled administrator and manager of church staff and programs.
- The successful candidate will have a commitment to Discipleship and a zeal for missions and evangelism.
- Additionally, the successful candidate should demonstrate financial awareness and responsibility, and maintain a commitment to continuing education and development.
- Serve as spiritual leader for the congregation

RESPONSIBILITIES OF THE PASTOR:

- The following are the primary duties to be performed by the Pastor:
 - Preach and teach the gospel by preparing and delivering relevant, Spirit-filled sermons; plan and conduct the worship services, provide alternate minister in place of absence
 - Serve as the chief officer of the church, carrying out, with the church officers, the policies and mandates duly approved by the congregation
 - Serve as moderator of "ALL" church business meetings
 - Collaborate with the deacons, trustees and ministry leaders to administer church business in accordance with the church constitution and by-laws
 - Chair the ministry which handles charges against an officer for failure to perform duties or for personal misconduct

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- Recommend all special ministries and appoint ministry members for approval by the congregation with the exception of the yearly Audit and serve as ex-officio member of all ministries and organizations of the church.
- Present to church membership for vote, any recommendations affecting church policy changes, after these have been weighed, considered and approved by the pastor and leadership team (deacons and ministry leaders) in accordance with the church constitution and by-laws
- Develop and implement a strategic plan for healthy church growth, to include among other things, spiritual growth, membership growth with a goal of 10 percent per year, financial growth, and facility growth
- Supervise, mentor, and prepare written annual evaluations of the paid ministerial staff and perform other duties as may be required

SHARED OR DELEGATED RESPONSIBILITIES

- The following duties are the ultimate responsibility of the Pastor but may be shared or delegated to others:
 - Lead in administering the Holy ordinances of Baptism and Communion
 - Lead and teach stimulating Bible studies, classes and seminars
 - Provide pastoral care to those experiencing illness, bereavement, or incapacitation or other conditions
 - Lead the congregation in planning, conducting and evaluating a comprehensive program of evangelism, Christian education and training
 - Conduct pastoral counseling (wedding, grief, family, etc.)
 - Officiate at funerals, weddings, baby dedications, etc.
 - Lead the congregation in planning, conducting and evaluating its local, national and worldwide missions
 - Represent the congregation in charitable, civic and ecumenical meetings and keep the congregation informed
 - Represent the congregation in civic matters and keep the congregation informed of developments
 - Manage all church staff, including providing yearly evaluations
 - Lead the congregation in developing a comprehensive business operations plan for the church